

## Equality Impact Assessment Form (Page 1 of 2)

### screeintip-sectionA

**Title of EIA/ DDM:** Extra Care Provision within Nottingham City

**Department:** Strategy and Resources

**Service Area:** Strategic Commissioning

**Author (assigned to Covalent):** Clare Gilbert

**Name of Author:** Claire Labdon-West

**Director:** Katy Ball

**Strategic Budget EIA** Y/N (please underline)

### screeintip-sectionB

#### **Brief description of proposal / policy / service being assessed:**

A new Extra Care development is being built in partnership with Nottingham City Homes (NCH) on the site of Woodthrope and Winchester Courts. As well as improvements to the existing two towers, the development includes 40 new build flats, with enhanced communal facilities. Adult Social Care (ASC) will have nomination rights to 50% apartments and these will be utilised for citizens with care needs prioritising those who are at risk of requiring residential care in the next 6 months.

Extra Care provision enables citizens generally aged 60 or over to remain in the community while having their care needs met through a personalised package of support. As the support needs of the citizen increase the care provider are able to react to this and ensure that services are provided in a timely manner, enabling people to remain living in their own homes and adjust the level of care needed as their needs change. This makes Extra Care provision a viable alternative to residential care.

NCH will be landlord of the accommodation and ASC will commission an onsite care provider.

Extra Care services are only available through an assessment by ASC. Citizens can apply to access the 50% of vacancies for which NCH hold the nomination rights to through Homelink.

The development will also include the provision of two assessment apartments which will be used for short periods of intensive reablement support. The purpose of this is to enable citizens to retain or regain the skills to live independently and it is anticipated that the majority of citizens will return home with either no care or a reduced package of care. The average stay in the assessment apartments will be between 3 and 6 weeks. This element of the service will be delivered on a pilot basis to test the success of the approach, and whether this provision can reduce the number of citizens who move into residential care.

### screeintip-sectionC

#### **Information used to analyse the effects on equality:**

Information from Controc on the number of Citizens who are currently in receipt of an Extra Care package has been used. Extra Care is currently underutilised as a resource by ASC. Very few nominations are made on an annual basis so it is difficult to use this information to draw conclusions as the sample is small. Discussions have taken place with ASC as to what the citizen demand is for Extra Care. Discussions have also taken place with current Extra Care residents and providers with regard to how the new service could operate. Nottingham City Homes have had discussions with the NCH Equality and Diversity Team and also utilised tenant and leasehold data

<a href="#">screentip-sectionD</a>	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>
Men	X	<input type="checkbox"/>
Women	X	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	X	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	X	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input type="checkbox"/>	<input type="checkbox"/>
<b><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></b>		

<a href="#">screentip-sectionE</a>	<a href="#">screentip-sectionF</a>
<p><b>How different groups could be affected</b> (Summary of impacts)</p>	<p><b>Details of actions to reduce negative or increase positive impact</b> (or why action isn't possible)</p>
<p>This programme includes the high specification development of 40 new build, accessible flats for older and vulnerable tenants with support and/ or care needs. 24/7 care provision will be on site for those that require it, commissioned by Adult Social Care.</p> <p>New, enhanced communal facilities will be built for use by all 220 households on site, promoting community cohesion and combatting</p>	<ol style="list-style-type: none"> <li>1. As the landlord, NCH will continually assess the impact of the measures to citizens that are directly affected, including indicators such as fuel poverty, energy bill reduction analysis, health benefits etc.</li> <li>2. Work to promote Extra Care amongst ASC will take place during spring 2018 to ensure that this option is considered for all Citizens who have care needs and are assessed as</li> </ol>

social isolation.

This scheme will also improve the energy efficiency of existing homes through measures such as insulation and new windows. These improvements will reduce energy bills and positively impact on fuel poverty and the adverse health outcomes it causes.

Nottingham City Council will have nomination rights to 50% of the total units and these will be utilised to ensure that citizens with a care need are prioritised. Citizens who are at risk of requiring residential care will have an additional option for meeting their long term needs which will enable them to remain independent for as long as is possible.

The assessment apartments will help to prevent unnecessary admissions into residential care and enable citizens to retain their independence for as long as possible. The apartments will also be used for hospital discharges to ensure that Citizens are able to return to a community setting as soon as is possible.

requiring residential accommodation. This will be completed before the new contracts begin in October 2018.

3. A nominations process has been developed to ensure that the Extra Care resources are targeted to Citizens with the greatest level of need. This process will form part of the contract and will be finalised by June 2018.
4. Equalities information will be collated as part of the contract monitoring of the service ,which will be used to understand utilisation from other minority groups and inform future developments of Extra Care services.
5. The use of the Assessment Apartments will be reviewed quarterly by Commissioning to ensure that they are being used appropriately and are meeting the outcomes set in the pilot of increasing independence and reducing reliance ASC.
6. The EIA will be reviewed annually when the impact of Extra Care generally will also be measured

**Has consultation been done or planned for this proposal?** •Completed  •Planned

[screentip-sectionG](#)

Consultation has taken place with citizens who are current residents of Extra Care. Discussions on the service have also taken place with providers and with ASC who will be utilising the service.

**Has human rights legislation been considered in this proposal?** •Yes  •No

[screentip-sectionH](#)

**Outcome(s) of equality impact assessment:**

- No major change needed X
- Adjust the policy/proposal
- Adverse impact but continue
- Stop and remove the policy/proposal

**Arrangements for future monitoring of equality impact of this proposal / policy / service:**

The EIA will be reviewed annually when the impact of Extra Care generally will also be measured.

**Approved by (manager signature):**

The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.

Clare Gilbert, Commissioning Lead for Adults

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**Date sent to equality team for publishing:**

26/03/18

Send document or link to:

[equalityanddiversityteam@nottinghamcity.gov.uk](mailto:equalityanddiversityteam@nottinghamcity.gov.uk)

**Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:**

1. Read the guidance and good practice EIA's  
<http://gossweb.nottinghamcity.gov.uk/nccextranet/index.aspx?articleid=9770>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.